

Royal Home Services Church Partnership Proposal

October 11, 2026 - Planning proposal for a proposed Texas for-profit business

The mission

Royal wants to serve homes inside and out while sharing the gospel through honest work and respectful conversation. We want to create paid opportunities for people of every background, including those rebuilding their lives, so they can provide for their families.

Young people should have opportunities to connect with responsible men in a positive environment, learn useful home-service skills and see a path toward meaningful work. Faith participation remains voluntary. Employment and service remain open to everyone.

The first step

A six-person founding team will focus on junk removal and lawn care. The website and draft operating materials are prepared. Funding, equipment, formation, insurance and paid-work arrangements are still pending. Royal starts with no available launch vehicles or equipment.

The request

Help secure two suitable trucks, the trailers and service equipment, and a share of a \$135,000 planning package. A third truck is an optional \$24,000 expansion, bringing the three-truck package to \$159,000. Usable in-kind equipment replaces the matching purchase allowance and reduces the cash request.

This is a total campaign target across supporters. Each church may consider an amount, equipment contribution or other permitted arrangement that fits its governance. No church support or customer demand is represented as confirmed.

Royal also requests advertising through approved church bulletins, announcements, social pages and permission to share flyers. Churches approve the wording and placement before publication.

Royal's future

Junk removal and lawn care open the door to cleaning connections, broader home services and later lawful property partnerships. The long-term vision is a Royal Trades Education Center with an ambition to offer every trade over time. The center requires separate funding, qualified instructors, facilities and required approvals before enrollment.

Contact

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Launch Budget & Funding Options

Use of support	Planning allowance
Two used trucks, \$20,000 each	\$40,000
Vehicle fees, inspections, repairs and towing fit	\$10,000
Junk trailer + lawn utility trailer, including setup/tax allowance	\$15,000
Lawn equipment, including purchase-tax allowance	\$8,000
Junk handling equipment, including purchase-tax allowance	\$3,000
PPE, uniforms and safety supplies	\$2,500
Formation, legal review and bookkeeping setup	\$4,000
Insurance deposit / initial coverage allowance	\$5,000
Storage, basic branding, phone and systems	\$2,000
Eight-week pay reserve for six proposed roles	\$26,200
Fuel, disposal and operating cash reserve	\$5,000
Base launch budget	\$120,700
Contingency and repair buffer	\$14,300
Total two-truck launch package	\$135,000

All amounts are owner planning allowances, not supplier quotes. Insurance needs may exceed the starting allowance. Obtain quotes and approve any revised budget before spending. The setup allowance includes the Texas LLC filing fee if an LLC is selected, plus broader professional/setup costs.

Optional third truck

\$20,000 truck purchase + \$2,500 inspection/fees/fit + \$1,000 initial insurance allowance + \$500 contingency = \$24,000. This option supports backup or growth. It does not fund a third full crew.

Illustrative support levels

\$25,000 lead contribution; \$8,000 lawn equipment; \$3,000 junk tools; \$2,500 safety/uniforms. These are proposed support choices. No automatic ownership or investment return follows.

Equipment Request & Acceptance

Request	Starting quantity / intended use
Trucks	2 launch vehicles, plus optional third backup
Trailers	1 junk trailer + 1 lawn utility trailer
Mowers	1 commercial primary mower + 1 backup
Lawn tools	2 trimmers, 1 edger, 2 blowers, hand tools and maintenance kit
Handling tools	1 hand truck, 1 appliance dolly, 2 furniture dollies
Load protection	12 moving blankets, rated restraints, cover and floor protection
Safety	Task-appropriate PPE, water, first aid and extinguisher supplies

Accepted assets must be safe and usable

Royal reviews condition, serial numbers, maintenance history and suitability before accepting equipment. A donated or loaned truck needs a documented title/ownership arrangement, inspection, insurance permission and a qualified driver. Payload, tow ratings, brakes and load restraints must match the actual vehicle/trailer combination.

We record whether an item is a gift, loan or purchased asset. Equipment loans require written terms for possession, commercial use, maintenance, damage, insurance and return. Unsafe or unsuitable equipment does not count as a launch-ready contribution.

How in-kind support reduces the request

Two suitable trucks replacing the \$40,000 purchase line reduce the base cash request from \$135,000 to \$95,000. Adding usable equipment replacing the \$8,000 lawn line reduces it to \$87,000. Both suitable trailers replacing \$15,000 reduce it to \$72,000. Vehicle readiness and other operating cash may still be necessary.

Credit actual budget costs avoided, once. Donor-stated market value is not automatically Royal's cash saving.

Potential equipment / condition / owner contact:

Gift or loan / proposed restrictions / inspection contact:

People, Faith & the Education Vision

The founding team

Josiah Tucker, Dez, Joshua Tucker, Jonah Tucker, Joseph Tucker and Davon Nash. Five are adults. Joseph is 17 and begins in reviewed nonhazardous administrative support under Royal's initial policy. No employee hiring or fixed role assignment is represented as complete.

Paid second chances

Royal proposes fair opportunity for people of every background, including those returning to work after hardship. Training, written job expectations, paid productive work and consistent supervision support people who need a path to provide for their families. Any background review must be lawful and tied to the role.

Youth mentorship

Responsible adult mentors can teach customer communication, scheduling, estimating concepts, recordkeeping and age-appropriate home-service skills. Proposed safeguards include appropriate mentor screening, training, a conduct/reporting policy, parental consent where appropriate, supervised settings and transportation rules. Age and legal task permissions control all work assignments.

Faith by invitation

Royal shares its Christian purpose openly. Customers can welcome prayer or gospel conversation. A refusal changes neither the quality of service nor workplace opportunity. Employees and applicants do not have to share the founders' beliefs. Commercial productive work uses lawful pay arrangements rather than an unpaid volunteer label.

Royal Trades Education Center

The long-term ambition is to offer every trade over time. Areas to evaluate include carpentry, electrical, plumbing, HVAC, landscaping, painting, construction and welding. Skilled instructors, safe facilities, curriculum, funding and required school/trade approvals come before enrollment. Royal does not claim accreditation, registered apprenticeship status, recognized credentials or present school authorization.

Sources: TWC child labor: https://efte.twc.texas.gov/child_labor.html ; DOL youth driving: <https://www.dol.gov/agencies/whd/fact-sheets/34-child-labor-motor-vehicles> ; TWC school authorization: <https://www.twc.texas.gov/programs/career-schools-colleges/students> . Reviewed October 11, 2026.

Operating Plan & Financial Illustration

Monthly target illustration	Pilot	Growth
Junk jobs / recurring lawn homes	30 / 30	60 / 60
Field hours / person / week	25	40
Revenue before sales tax	\$20,090	\$40,180
Operating costs and equipment reserves	\$24,212	\$35,746
Surplus / (shortfall) before tax and debt	(\$4,122)	\$4,434

Model assumptions

Junk: \$450 average per job, \$105 direct costs per job plus 5.3% collection/rework allowance. Lawn: medium-yard price \$75 weekly / \$95 biweekly, 60% weekly and 40% biweekly, 40 weekly and 22 biweekly visits annually, \$8/visit plus 5.3% collection/rework allowance. Lawn figures average a full year, not winter monthly demand. Fixed overhead and equipment reserve: \$5,150/month. These are proposed model inputs.

Eight-week pay reserve: two leads at \$22 x 25h/week, two technicians at \$19 x 25h/week, adult coordinator at \$19 x 20h/week, younger admin at \$19 x 10h/week. Base pay \$20,960 plus 25% payroll-cost allowance \$5,240 = \$26,200. Monthly loaded pay is \$14,192 in the pilot and \$20,854 when field hours increase to 40. Actual owner pay depends on entity tax treatment. Additional profit distributions, income taxes and debt payments are excluded.

Cash discipline

The pilot has a modeled shortfall. Reserves support the staged start while Royal measures actual demand and cost. Growth requires proven capacity and funded hours. Fall/winter may reduce lawn work. Royal starts in a small service area and adjusts quotes, routes and hours using actual results.

Proposed launch sequence

Days 1-30 after adequate support: formation, banking, insurance, equipment inspections and training. Days 31-60: controlled paid launch. Days 61-90: review margins and cash before expansion. No calendar launch date or booking volume is guaranteed.

Reporting to supporters

A separate business account, asset register, receipts and monthly use-of-funds report track support. Reports include spending, cash, paid hours, training completions and completed jobs while protecting private information. Major spending needs two authorized reviews. Restricted launch funds do not finance profit distributions.

Church Discussion & Support Response

This page records interest only. It creates no binding pledge, ownership, loan, investment return, church endorsement or tax-deductible gift receipt. Written terms identify the legal recipient and permitted use before funds or equipment change hands.

Church / organization name: _____

Authorized contact / title: _____

Phone / email: _____

Support to discuss - check any

- ☐ Cash support toward the launch budget
- ☐ Vehicle or equipment gift
- ☐ Vehicle or equipment loan
- ☐ Bulletin, announcements or approved social advertising
- ☐ Mentorship or introductions
- ☐ Permitted outreach opportunity
- ☐ Paid service agreement when Royal is ready

Amount or equipment to discuss:

Restrictions / use / loan or return terms:

Requested follow-up date / decision process:

Clear support terms

Royal proposes a for-profit business. It does not claim tax-exempt status or promise charitable deductions for direct support. Churches review grants, sponsorships, loans and equipment arrangements under their own governance and tax advice. A church relationship does not transfer a donor list, guarantee work or authorize unpaid commercial labor.

References: IRS Publication 526: <https://www.irs.gov/publications/p526> ; DOL volunteers guidance: <https://webapps.dol.gov/elaws/whd/flsa/docs/volunteers.asp> ; Texas SOS LLC instructions: <https://www.sos.state.tx.us/corp/instructions/205.shtml> . Reviewed October 11, 2026.

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